ADMINISTRATION		
Equipment Acquisition	Procurement or repair of existing assets	
Fleet Management	Future Board	The Ford pick-up will need replacement in 2026. The board
	Action (>12	should consider levying next budget cycle for the purchase
	months)	of a replacement vehicle and how to dispose of the vehicle.
Hardware	Future	The board budgeted for the acquisition of a drone for the
	Administrative	2024 fiscal year. Staff Dickhausen has been working with
	Action (<30	Frontier Precision and staff have consulted with 9Mile
	days)	regarding their recent acquisition.
Software	Future	Individual workstation ESRI GIS software licenses have
	Administrative	been replaced by enterprise licenses. This funding is
	Action (<3	already programmed in office costs. Additional savings
	months)	have already occurred as GIS work formerly requested of
	•	Barr is now being performed in-house by staff Portoghese.
Data Collection	Future	Staff Maxwell, Staff Hartmann, and Administrator Jeffery
	Administrative	are evaluating future monitoring equipment needs. This
	Action (<6	includes equipment needed for the WOMP station (for
	months)	which a grant was procured), monitoring RPBCWD BMPs
	,	for pre- and post-construction metrics, and telemetry and
		data loggers for the monitoring well program. No additional
District Fiscal Policy	Management of RPBCWD financial activity as set forth in the Governance	
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Audit		We have begun uploading materials requested by the
		auditors for the 2024 audit to their secure cloud folder. The
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		The final figures for the 2024 budget cycle will be brough to
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4M Fund and US Bank	Future	
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		Zozo modung.
		As a result of default sunset dates, there was an issue with
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Budget and Levy 4M Fund and US Bank	Management of Manual. Future Board Action (<6 months) Future Board Action (<3 months) Future Administrator Action (<3 months)	funding beyond the programmed amount will be requi RPBCWD financial activity as set forth in the Governanc We have begun uploading materials requested by the

		from LIC Pank and Associated Pourall Carriage to recolve
		from US Bank and Associated Payroll Services to resolve the issue.
Data Collection	Future	Staff Maxwell, Staff Hartmann, and Administrator Jeffery
	Administrative	are evaluating future monitoring equipment needs. This
	Action (<6	includes equipment needed for the WOMP station (for
	months)	which a grant was procured), monitoring RPBCWD BMPs
	,	for pre- and post-construction metrics, and telemetry and
		data loggers for the monitoring well program. No additional
		funding beyond the programmed amount will be required.
Fund Balance	Summary of curi	rent and projected fund balance needs
Legal fees for LAK lawsuits	Future Board	Legal fund balance is 50% over budget and expected to be
	Action (<3	greater by the end of the calendar year. This over run is
	months)	entirely accounted for by the additional time required to
		address the litigation brought by Larry Koch.
Manager per diems	TBD	The manager per diem fund is 15% over for the year. Much
		of this can be attributed to additional committee meetings
		to address the governance manual edits.
		I propose that, starting with the January per diems,
		manager claims be submitted through the online payroll
		application.
Reconciliation	Future Board	At the February meeting, we will present the final fund
	Action (<3	balances of 2024 and any necessary adjustments.
	months)	
ACH Payments	A listing of all AC	H payments initiated by administrator since last meeting
	Monthly	Payments made via ACH have been included in the
		monthly Treasurer's Report.
Human Resources	Summary of Human Resources related activities	
Staffing	NA	Drafting of the next 10-Year Watershed Management Plan
		will help guide if future positions are needed.
Salary Survey	Future HR	Administrator Jeffery met with David Drown and Associates
	Committee	on New Years Eve Day to answer some final questions
	and Admin	regarding the salary survey for the RPBCWD. Results are
	Action (<3	forthcoming. DDA is still waiting on a few more responses.
	months)	
Compensation and	Future HR	North Risk Partners provided the changes in benefit costs
Benefits	Committee	to the Personnel Committee. See "Budget and Levy" above
	and Admin	for discussion.
	Action (<3	
EACH ITIES MANNES EN LEVE	months)	
FACILITIES MANAGEMENT	D	-internal of PDD OIA/D
Lake Drive		aintenance, or repair of RPBCWD main office
Controlled Access	Future Staff	The access control system and public safety alert system
	Action	continue working well. The project has been closed out and
Llanderana	(ongoing)	the final payment made.
Hardware	Future	Rachel Whittington computer was ordered on 1/6/25 and
	Administrative	will arrive 1/9/25. Funding will come from a combination of
	Action (<3	the Wetland Program and Office Costs.
C-#	months)	CCDI licenses has moved to an antima absolute automater
Software	Future	ESRI license has moved to an online checkout system.
	Administrative	

	Action (<3	
	months)	
Custodial Services	Administrative	MN Services LLC, hired in August, continues to perform
	(current)	well.
Spring Road	· · · · · · · · · · · · · · · · · · ·	aintenance, or repair of RPBCWD property on Spring Rd
Taxes	Future	The 2025 tax statement has been received. They will
Janes	Administrative	increase approximately 7%. There is adequate budget
	Action (<3	programed in 2025 to cover this.
	months)	
RFP for Architectural	Future Board	Money has been allotted in 2025 for retaining the services
Services	Action (<6	of an architect to evaluate existing structures and to design
	months)	a sustainable new or retrofitted facility. The ongoing lawsuit
		has precluded moving forward with an RFQ. In addition, the
		lawsuit has prevented the district from applying for funds
		available to design and/or build a zero emission, high
		efficiency facility.
Facility Maintenance	Future	A service will need to be hired to maintain the open space
	Administrative	around the driveway, pool, home, and garage in 2025.
	Action	
Restoration	Future Board	I have been working with Dan Shaw from BWSR and a
	Action	graduate level ecological restoration class he instructs at
		the U of MN to evaluate existing conditions and design a
		restoration plan.
		Hennepin County has expressed an interest in participating
		as well. The city of Eden Prairie has graciously offered to
		use their adjacent restoration for a seed source.
		,
		Once again, ongoing litigation by Larry Koch has precluded
		the RPBCWD from applying for, and receiving any grant
		funds to assist with this. It is unknown at this time if the
		funds available this cycle will remain in future years.
WOMP Stations	Procurement, maintenance, or repair of RPBCWD four WOMP stations	
Upper Purgatory	Administrative	A review of the Purgatory WOMP station, recently acquired
		via transfer of ownership from the MCES indicated that
		much of the wiring has been damaged by rodents. Repair is
		predicted to be a nominal cost.

GOVERNANCE		
District Policies	Policies and practices for the board of managers and staff.	
Adoption of updated	Board Action -	The adopted Governance Manual was submitted to the state
Governance Manual	presently	per statute. The district website has been updated accordingly.
District Calendar	Board Action –	The calendar of meetings for the Board and all board
	ongoing	committees was adopted and the online calendar has been
		updated. The next upcoming meetings are BOM workshops
		scheduled for 12/10/25 & 12/17/25. There is an Audit and
		Finance Committee meeting on 1/30/25.
Permit application and	Board Action –	The administrator and district engineer will have
financial assurance	within 3	recommended changes at the February meeting.
schedules	months	
Communications	Required reporting of RPBCWD activities to stakeholders and agencies	

Annual report	No Action	The 2025 Calendar has been printed and is available for
		distribution.
Website	Board Action	District staff have been working on a new website that will
	within 3	be ADA compliant and compliant with statutory obligations.
	months	This website will also have an interweb capability for
		communication with managers. It is anticipated to go live
		February of 2025. Staff will share a link with the managers
		to review the site when it is ready.

PROJECTS AND PROGRAMS		
Upper Bluff Creek	Channel stabilization and ecological restoration of the headwaters reach of	
	Bluff Creek and the headwater wetland	
Agreements	Board Action - <	No Changes
Plans and Specifications	Staff Action – Ongoing >6	Design is ongoing at approximately 60% plan completion.
	months	Placement of the outlet/elevation control structure in the headwaters wetland will require the provision of compensatory flood storage. The designs looked at providing for that storage in the stream channel closer to Galpin Blvd. This area has a REC which amounts to a promiscuous farm dump. The area is replete with broken glass, scrap metal, and other miscellany. While the risks associated with these dumps are minimal, it is definitely not zero.
		Administrator Jeffery will be working with the landowner to enroll them in the VIC program through the MPCA.
Permit application	Board Action – w/in 3 months	The administrator and district engineer will work to procure the necessary permits from the DNR, Chanhassen, et al.
Upper Riley Creek	Channel stabilization and ecological restoration of the reach of Riley Creek from MN TH 5 to Lake Susan	
Agreements	Board Action – w/in 3 months	Administrator Jeffery and Legal Counsel Welch met with Chanhassen PW Director and Legal Counsel to discuss the cooperative agreement in general and the decant facility more specifically. The city indicated that they need to collect more data to provide to the city council for the council to feel justified in the expenditure. We asked to soften the language or otherwise modify the agreement to leave it in the agreement. The city indicated that this would need to go back before the council and that they were unlikely to change their minds without the additional data. Chanhassen City Council has approved the revised format. The decant facility will be put into the city Capital Improvement Plan.

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Plans and Specifications	Board Action – N/A	Draft agreements with the private landowners along the project corridor have been provided to all properties. Two have approved the agreement and three are reviewing the agreements. These agreements will should be in place prior to soliciting bids and must be in place prior to construction of the project. Plans and specifications are complete. Upon procurement of aforementioned agreements, the board has approved solicitation of bids.
Construction Schedule	Board Action w/in 3 months	Currently, construction is tentatively scheduled to begin in late August or September. In this case, substantial
1	T1 1 1 1 1	completion would be in Spring of 2026.
Lotus Lake Water Quality	_	construction of a stormwater park in North Lotus Lake Park to
Project – No LL Park		r quality, rate control, and education
Agreements	Board Action – within 3 months	The city, district staff, and legal representatives will need to draft a cooperative agreement. This agreement needs to address plan input and approval, division of costs, long-term maintenance, and credit availability for future Chanhassen projects.
Plans and Specifications	Board Action - within 3 months	Plans and specifications are complete. Upon procurement of aforementioned agreements, the board will need to approve solicitation of bids and decide how to proceed with awarding the project. Seven responses to requests for qualifications of artists were received. One team was clearly superior to the other submittals. I will be bringing a resolution to award concept design to that artist team at the February meeting. They will work as part of the design team to develop concepts to be brought before a review team consisting of members of the BOM, staff, and Chanhassen representatives to be determined. Concept plans for the stormwater facilities was completed and presented to the board in September. No civil plan design has been started yet.
Communications	Staff action -	A project website has been developed by Ms. Forbes.
and Outreach	within 6	https://rpbcwd.org/whats-happening/projects/north-lotus-
and Satisasii	months	lake-park-water-quality-improvement-project
		Staff will work with Chanhassen and the artists to hold
		additional outreach events to solicit input from neighbors,
		park users, and other interested parties.
L		I to the second