## RESOLUTION NO. 22-085 Riley-Purgatory-Bluff Creek Watershed District Board of Managers

## Approving and authorizing the preparation and submittal of a Performance Review and Assessment (PRAP) grant application

Manager	offered and Manager	seconded the following resolution
and moved its a	doption:	

- WHEREAS the recently completed Performance Review and Assessment Program Organizational Report, October 2022 recommended that RPBCWD "Engage in Mediated Discussions with Third Party to Ensure both the Board and Staff Address Issues that Adversely Affect the Organization; and
- WHEREAS the recently completed Performance Review and Assessment Program Organizational Report, October 2022 recommended that RPBCWD "Evaluate Options for Increased Efficiencies at Board Meetings"; and
- WHEREAS the recently completed Performance Review and Assessment Program Organizational Report, October 2022 recommended that RPBCWD "Conduct a Strategic Assessment to Evaluate the Mission, Vision, and Establish goals and priorities for the future"; and
- WHEREAS the recently completed Performance Review and Assessment Program Organizational Report, October 2022 indicated that only two High Performance Standards were not met, both relating to strategic planning; and
- **WHEREAS** the marking of the halfway point through the current Watershed Management Plan would be a favorable point to begin planning for the next plan; and
- **WHEREAS**, the Board of Managers have indicated at several meetings the desire to undertake a strategic planning effort and work towards an improved working environment; and
- WHEREAS, the Board of Soil and Water Resources (BWSR) administers a PRAP assistance grant program for professional services to assist with facilitation or mediation related to organizational strategies.

NOW THEREFORE BE IT RESOLVED that the RPBCWD Board of Managers authorizes the District Administrator to prepare and submit an application to BWSR for a PRAP grant to deal specifically with the recommendations contained within the PRAP – Organizational Report, and, with the assistance of Smith Partners, staff at the Minnesota Board of Soil and Water Resources, and other individuals and entities who may have knowledge of the process, identify qualified organizations and consultants that specialize in assisting organizations comport with the provided recommendations.

The question was on the follows:	adoption of	the resolution	and there were	yeas and nays as	
	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>	
CRAFTON DUEVEL KOCH PEDERSEN ZIEGLER					
Upon vote, the president declared the resolution adopted, on this 2 <sup>nd</sup> day of November, 2022.					
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I, Dorothy Pedersen, secretary of the Riley-Purgatory-Bluff Creek Watershed District, hereby certifies that I have compared the above resolution with the original thereof as the same appears of record and on file with RPBCWD and find the same to be a true and correct transcription thereof, and further that the resolution is in full force and effect on this date, and Resolution 22-085 has not been modified, amended or rescinded since its adoption.					
IN TESTIMONY WHEREOF, I set my hand this day of, 2022.					
		Do	orothy Pedersen, S	Secretary	