

RESOLUTION NO. 22-080  
Riley-Purgatory-Bluff Creek Watershed District  
Board of Managers

**Adopting the Organizational Chart**

Manager Pedersen offered and Manager Crafton seconded the following resolution and moved its adoption:

**WHEREAS** the Riley-Purgatory-Bluff Creek Watershed District, a governmental subdivision with powers set forth in Minnesota Statutes chapters 103B and 103D, is authorized to act to achieve the purposes set forth in those chapters for the protection, conservation and beneficial use of the waters and resources of the Riley-Purgatory-Bluff Creek watershed;

**WHEREAS** Minnesota Statutes section 103D.325 states the managers may employ staff to fulfill their goals and objectives;

**WHEREAS** the Riley-Purgatory-Bluff Creek Watershed District adopted a Watershed Management Plan in accordance with Minnesota Statutes section 103D.401 in which they established an organizational structure;

**WHEREAS** there has been significant turnover in staff over the last two years and there is an efficiency inherent in putting new staff into positions best suited to their skills;

**WHEREAS** staff has met internally to discuss performance, career goals, and work plans and agreed this proposed organizational chart is consistent with the goals of the district as well as the staff;

**WHEREAS** the Personnel Committee met on August 19, 2022 and September 23, 2022 to review, discuss, and edit the organizational chart;

**WHEREAS** the Personnel Committee agreed to recommend that the organizational chart be adopted as presented;

**NOW THEREFORE BE IT RESOLVED** that the RPBCWD Board of Managers adopts the organizational chart as presented.

The question was on the adoption of the resolution and there were 4 yeas and 1 nay as follows:

	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
CRAFTON	X			
DUEVEL	X			
KOCH		X		
PEDERSEN	X			
ZIEGLER	X			

Upon vote, the president declared the resolution adopted, on this 5th day of October, 2022.

\* \* \* \* \*

I, Dorothy Pedersen, secretary of the Riley-Purgatory-Bluff Creek Watershed District, hereby certifies that I have compared the above resolution with the original thereof as the same appears of record and on file with RPBCWD and find the same to be a true and correct transcription thereof, and further that the resolution is in full force and effect on this date, and Resolution 22-080 has not been modified, amended or rescinded since its adoption.

IN TESTIMONY WHEREOF, I set my hand this 7<sup>th</sup> day of October, 2022.

  
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Dorothy Pedersen, Secretary